



**Camp Highlander
Counselor in Training Program
Letter of Reference**

**Please complete the below information and return this form to the
Camp Highlander office by January 1, 2011.**

Name of Applicant: _____

Your Name: _____

Telephone Number: _____ **Email:** _____

How long have you known the applicant? _____

What is your relationship with the applicant? _____

Would you hire the applicant to work with children? yes no

Please explain:

Would you describe the applicant as a role model? yes no

Please explain:

Please check the following as they apply to the applicant:

Personal Appearance and Physical Health (well-groomed, clean, endurance, energy)

outstanding above average average below average unknown

Communication Skills (voice, command of language)

outstanding above average average below average unknown

Personality (maturity, enthusiasm, cooperation, adaptability, tact, patience)

outstanding above average average below average unknown

Character (integrity, loyalty, sincerity)

outstanding above average average below average unknown

Leadership Ability (takes charge, listens to others)

outstanding above average average below average unknown

Positive Attitude

outstanding above average average below average unknown

Please use the reverse side of this form to make any additional comments concerning the applicant and their selection into the Camp Highlander Counselor in Training Program.

Signature

Date

