



**Camp Highlander  
Counselor in Training Program  
Letter of Reference**

**Please complete the below information and return this form to the  
Camp Highlander office by January 1, 2010.**

**Name of Applicant:** \_\_\_\_\_

**Your Name:** \_\_\_\_\_

**Telephone Number:** \_\_\_\_\_ **Email:** \_\_\_\_\_

**How long have you known the applicant?** \_\_\_\_\_

**What is your relationship with the applicant?** \_\_\_\_\_

**Would you hire the applicant to work with children?**  yes  no

**Please explain:**

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**Would you describe the applicant as a role model?**  yes  no

**Please explain:**

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**Please check the following as they apply to the applicant:**

**Personal Appearance and Physical Health (well-groomed, clean, endurance, energy)**

outstanding  above average  average  below average  unknown

**Communication Skills (voice, command of language)**

outstanding  above average  average  below average  unknown

**Personality (maturity, enthusiasm, cooperation, adaptability, tact, patience)**

outstanding  above average  average  below average  unknown

**Character (integrity, loyalty, sincerity)**

outstanding  above average  average  below average  unknown

**Leadership Ability (takes charge, listens to others)**

outstanding  above average  average  below average  unknown

**Positive Attitude**

outstanding  above average  average  below average  unknown

**Please use the reverse side of this form to make any additional comments concerning the applicant and their selection into the Camp Highlander Counselor in Training Program.**

\_\_\_\_\_  
**Signature**

\_\_\_\_\_  
**Date**

